

Proposal
by the Management Board of Zumtobel Group AG (FN 62309g)
for the use of total profit for the 2015/2016 financial year

The Management Board of Zumtobel Group AG recommends the following use of total profit of EUR 76,304,029.16 as reported in the financial statements as of 30 April 2016: the distribution of a EUR 0.20 dividend per eligible share and the carryforward of the remainder

Dornbirn, 21 June 2016

Ulrich Schumacher

Karin Sonnenmoser

Alfred Felder