

Question Form

for the virtual Extraordinary General Meeting of Zumtobel Group AG
18 May 2020, 10:00 am CEST (local time in Dornbirn)
Schweizerstraße 30, A-6850 Dornbirn

IMPORTANT NOTICE: This form does not entitle to participation in the Shareholders' Meeting. Please contact the credit institution holding your securities on account and make sure that your securities are registered in due form via a deposit certificate (Record Date: 8 May 2020) to entitle you to participate in the Meeting.
Deadline: 13 May 2020, 24:00 CEST (local time in Dornbirn).

Questioner (Shareholder)

First Name, Surname / Company Name

Address

Date of birth / Registration no.

Securities account no.

Credit institution (securities account)

e-mail address (I/we herewith confirm with my/our signature/-s that access to this e-mail address is restricted to my person)

I acknowledge and agree that in answering the questions in the general debate, my question(s) may be presented individually or in combination with other shareholders' questions, stating my name and my voting card number. As explained in the convocation, this will also be streamed (and made publicly available) over the Internet.

Questions:

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Date

Signature / Company

Signatures of all co-shareholders, if applicable

Please complete and return this form by 14 May 2020 (Time of Arrival)

- by **mail** to Zumtobel Group AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, A-8242 St. Lorenzen am Wechsel, Austria
 - by **fax** to +43 (0)1 8900 500 67
- by **email** to your chosen proxy (as stated in the power of attorney) as scanned attachment (TIF, PDF etc.). Please use the following email addresses:

for Michael Knap: knap.zumtobelgroup@hauptversammlung.at

for Thomas Huf, Notary: huf.zumtobelgroup@hauptversammlung.at

for Sascha Schulz, Attorney: schulz.zumtobelgroup@hauptversammlung.at

for Ewald Oberhammer, Attorney: oberhammer.zumtobelgroup@hauptversammlung.at;

Additional information can be found on our website: <https://www.zumtobelgroup.com/en>