

# PROXY AND VOTING INSTRUCTIONS

I/We \_\_\_\_\_  
(Name of shareholder(s))

\_\_\_\_\_  
(Address and telephone number in the event of inquiries)

hereby appoint \_\_\_\_\_,  
(Name of proxy, Place of residence)

to represent me/us at the Annual General Meeting of Zumtobel Group AG on 26 July 2019, at 10 am in Dornbirn and to exercise my/our voting rights for \_\_\_\_\_ shares.

Furthermore, I/we instruct him/her to exercise or arrange for the exercise of my/our voting rights on the proposals made by the Management Board and Supervisory Board as follows:

	In favour	Against	Abstention
Top 2: Resolution to release from liability the members of the Management Board and Supervisory Board	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Top 3: Remuneration of the Supervisory Board for the 2019/2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 4: Election of the auditor for the 2019/2020 year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 5: Elections to the Supervisory Board			
Determine the number of elected members in the Supervisory Board of six persons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Ms. Eva Kienle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Ms. Karin Zumtobel-Chammah	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), the proxy is free to exercise my/our voting rights at his/her discretion.

\_\_\_\_\_ on \_\_\_\_\_ 2019 \_\_\_\_\_  
Place Date Signature/for companies, authorized signature