



Volkhard Hofmann

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Volkhard Hofmann served as a consultant with the Boston Consulting Group (BCG) for over 30 years, including more than 20 years as a partner and managing director in numerous international management positions. He has regularly advised the Zumtobel Group on a wide range of projects during the past 20 years and is currently assisting with the optimisation and implementation of the Group's multi-brand strategy.

He joined the Boston Consulting Group as a consultant in 1982 and was elected partner and managing director in the minimum period of six years. During his time with the Boston Consulting Group, he founded and/or headed a number of national and international practice groups, among others in the pharmaceuticals and insurance industry and in the public sector. Mr. Hofmann also headed BCG's Düsseldorf office for more than ten years and, in this function, was responsible for more than 300 employees. In addition, he was a member and/or the head of numerous BCG internal management committees at the national and international level.

Since his resignation in December 2013 Mr. Hofmann has assisted numerous companies in Germany and other European countries with growth strategies and other strategic issues as a consultant or member of the supervisory board or similar body.

Volkhard Hofmann currently serves as the honorary chairman of the management board of Golfclub Meerbusch e.V. after its successful turnaround.

Selected project experience:

- Strategy and portfolio development for various DAX, Euro Stoxx 50 and medium-sized family companies
- Consultancy for complex restructuring and cost projects
- Definition of new sales models in a range of industries and countries
- Review / optimisation of organisational structures in different sized companies
- Consultancy for numerous IPOs in Germany and other countries
- Support for various mergers and takeovers in Germany and other countries

Education:

Graduate in Business Administration ("Dipl. Kaufmann"), Cologne University

Graduate in Economics ("Dipl. Volkswirt"), Cologne University

Doctorate ("Dr. rer. pol."), Cologne University

Supervisory board positions and similar functions:

Vice-chairman of the supervisory board of, SMP AG Strategy Consulting, Düsseldorf

Chairman of the management board, Golfclub Meerbusch e.V. (honorary)